

CODE NO: R7-310/MBA

JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD

MBA-III Semester Regular Examinations February -2010

MANAGEMENT OF INDUSTRIAL RELATIONS

Time:3hours

Max.Marks:60

**Answer any Five questions
All questions carry equal marks**

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1. Explain the features of labour force in India focusing on its structure, composition and trends.
2. Define Trade union and critically examine salient features of Trade union Act, 1926.
3. “Collective bargaining is a continuous process of negotiation” – Substantiate the statement by explaining different stages of collective bargaining process.
4. Discuss the concept of “Social Dialogue” and its role in the “reform process”.
5. Define factory and critically analyze the provisions related to employee’s health, safety and welfare under Factories Act, 1948.
6. Define and explain “Minimum wages”. Also describe the procedure for “fixing and revising “Minimum wages”
7. Explain
 - (a) Industrial employment (standing orders) Act 1946.
 - (b) Code of discipline.
8. What is ‘Employee participation’? Discuss various levels and forms of employee participation.
